



BUSINESS CONTINUITY POLICY STATEMENT

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CWG PLC has defined an overall policy regarding business continuity that is appropriate to the purpose of the organization and includes:

- A framework for setting business continuity objectives
- A commitment to satisfying applicable requirements
- A commitment to continuous improvement of the BCMS

The purpose of this business continuity policy is to ensure that CWG's business activities can be kept at normal or near-normal performance following any disruptive incident.

CWG acknowledges that it will use the ISO 22301:2019 standard as the guidance and structure for its business continuity activities.

CWG is committed to:

- Complying with applicable legal, regulatory and other requirements and ensuring that identified critical business functions are always available.
- Developing, implementing, and managing business continuity system.
- The provision of appropriate resources to establish and develop the Business Continuity Management System.
- Ensuring that all employees involved in business continuity management are competent based on appropriate education, training, skills and experience.
- Conducting a systematic review of performance on a regular basis to ensure business continuity objectives are met.

CWG Management acknowledges the need for continual improvement and has introduced various methods to ensure the effectiveness and continual improvement of the processes are achieved. The review of the Business Continuity Policy and related documents shall be performed on an annual basis or when significant changes occur to ensure suitability, adequacy, and effectiveness of the BCMS.

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CWG recognizes the importance of an active and fully supported BC program to ensure the safety, health and continued availability of her employees and the delivery of quality products and services for customers and other stakeholders. The Business Continuity Manager is designated as the corporate management liaison responsible for the Business Continuity program.

CWG requires the commitment of each member of staff and vendor in support of the activities required to protect company assets, mission and viability.

Approved by

A handwritten signature in blue ink, appearing to be 'A. J. ...', is positioned above the title 'Managing Director'.

Managing Director

Date: 26/05/21